



This certificate is valid until
December 1, 2019

Certificate
2016 – 2019

Audit number
EAFU 5190 Z 2016-004-RE

Schwarzer Precision GmbH + Co. KG

Am Lichtbogen 7, 45141 Essen

The Board of Trustees of the Essen Family Alliance hereby certifies the outstandingly successful completion of the Essen Audit and endorses re-certification as a Family-Friendly Company. Both the original certification and re-certification have been granted on the basis of the sustainability of measures and the company-specific, needs-based nature of systems, which are also rooted in local solutions.

Existing procedures at Schwarzer Precision GmbH + Co. KG were audited in 2013 by an independent auditing commission on behalf of alliance partners. Based on the results of this audit, further targets relating to both family-friendly corporate policy and family-friendly HR policy were agreed.

An independent auditing commission has now confirmed the successful implementation of the future-based targets.

Schwarzer Precision GmbH + Co. KG is thus re-certified and officially receives the quality endorsement as a Family-Friendly Company, as bestowed by the Essen Family Alliance, for a further three years. During this time, measures will be kept in place and new targets will be implemented for the period 2016-2019 with the aim of once again achieving re-certification.

Essen, 2 December 2016

Thomas Kufen
*Lord Mayor of the City of Essen
and Chairman of the
Board of Trustees of the
Essen Family Alliance*

Jutta Kruff-Lohrengel
*President of the Chamber of Industry
and Commerce of Essen,
Mülheim an der Ruhr, Oberhausen
and Deputy Chairwoman of the Board of
Trustees of the Essen Family Alliance*

Dr. Henner Puppel
*Managing Director
EUV Business Association, Essen*

Martin van Beek
*District Guild Master Craftsman,
Essen Guild of Craftsmen*